



Inclusive Group

Services & Solutions



About our company

At Inclusive Group, we understand the intrinsic commercial, personal, and societal value of ensuring that diversity, equity, and inclusion are understood and embraced by all.

*“We are in the **business** of behaviour”*

For over 20 years, our **Founder and CEO, Sasha Scott** and her team, have been at the forefront of the promotion of diversity, equity, and inclusion (DEI), building a globally recognised consultancy. We are a full

service DEI consultancy working in 23 countries and have delivered our services to over 1,000,000 professionals. We are working with clients spanning Professional Services, Media, Tech, Pharma, Arts and Sport.



Sasha Scott

Founder and CEO



[Learn more](#)

Our Values

Inclusivity

We believe that creating an inclusive environment is essential to promoting equity and achieving success.

Expertise

We are committed to staying up-to-date with the latest developments and trends in DEI.

Accountability

We believe that accountability is essential to building trust and maintaining strong relationships.

Collaboration

We seek to build strong partnerships with our clients to create an inclusive and equitable world.

Integrity

We believe that honesty and transparency are essential to building trust and maintaining strong relationships.

Empathy

We believe that understanding the needs of our partners is essential to delivering effective solutions.

Continuous Learning

We believe that ongoing education and development are essential to staying ahead of the curve in our field.

Innovation

We strive to be creative and forward-thinking in all aspects of our work.

Solution

Our 3 stage process addresses diversity, equity, and inclusion challenges

DEFINE

Define and commit to a clear diversity, equity, and inclusion strategy



EDUCATE

Create a strategy and action plan, providing bespoke workshops, training, mentoring, coaching, and consultancy



EMBED

Bring about positive change with a realistic implementation plan

Services

Interactive Workshops

Our workshops remain a core component of our work. Our team of expert practitioners deliver highly engaging and practical content across a wide range of topics, from Developing DEI Strategy to Tackling Everyday Exclusion. Our most popular workshops are:

INCLUSIVE LEADERSHIP

Our workshop for people leaders is highly engaging and interactive. We quickly get to the heart of some of the terminology and definitions to create clarity.

EMBEDDING ANTI-RACISM

Discover why anti-racism and upstander behaviour are business imperatives and increase your understanding of structural and systemic racism.

PSYCHOLOGICAL SAFETY

We explore how the concept of workplace psychological safety has evolved, why a culture of fear can stand in the way of true inclusion and the practical steps to foster psychological safety.

INCLUSIVE BEHAVIOUR

Participants will gain an understanding of what is meant by inclusive behaviour and how they can make changes in their day-to-day interactions to foster greater belonging.

INCLUSIVE ALLYSHIP

This workshop will introduce what it means to be an ally and why this is important in workplaces and in fostering cultures of intersectional inclusion.





Coaching & Listening



Scan to learn more

BEHAVIOURAL COACHING

Our accredited coaches provide 1:1 coaching in a range of contexts, including for leaders who are at the early stages of their DEI journey, where coaching can help them to learn to face into their biases, experiment with and practice new behaviours, in order to become a truly inclusive leader.

An inquiry into inclusion requires a learning mindset. It demands a level of vulnerability and humility that may feel unfamiliar and at times, uncomfortable.

EMPLOYEE LISTENING

As employers realise the importance of understanding and tackling cultural shortfalls and challenges, our employee listening exercises create a structured opportunity for colleagues to share their experiences relating to workplace culture and inclusion.

Through a series of group or 1:1 listening sessions, Inclusive Group provides a streamlined and efficient way for employers to develop their understanding the lived experience of colleagues, providing a safe space, where staff feel seen and heard.

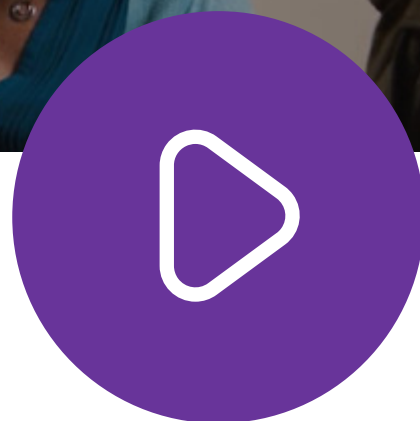
Immersive Workshops

The Inclusive Group team has developed a new suite of immersive workshops.

Using sensitively crafted video content, we get fully immersed in the realities of everyday exclusion, bringing perspectives to life and allowing participants to work through solutions together. [Watch here.](#)



Our immersive series incorporates all-staff workshops, leadership workshops and 1:1 coaching. Our immersive content can also be incorporated into standalone sessions, from leadership conferences to keynotes. If you would like to find out more, please [get in touch!](#)



Diversity, Equity & Inclusion Consultancy

We are a trusted consultancy with expertise in DEI, providing advice, guidance and practical input on your DEI strategy and initiatives. Some of the areas we typically work with consultancy clients on, are:

- advising on the development of DEI strategy and action plans
- facilitating strategy meetings, to formulate ideas collaboratively
- undertaking external research to provide you with benchmark of the landscape in your sector
- undertaking reviews of diversity data, to identify strengths and actions
- creating or reviewing DEI-related policies and processes
- working with you on the creation of DEI communications
- attending meetings where there is value in having a DEI specialist present
- acting as a thinking partner, to talk through DEI issues or brainstorm solutions



We can provide support flexibly, so that you are getting the input you want, as needs arise. [Click here to learn more.](#)

Meet the team



Sasha Scott
Founder and CEO

Sasha Scott is the Founder and CEO of Inclusive Group and is an expert in diversity, bias, inclusivity and managing psychological health.



Jen Morris
Managing Director

Jen is the Managing Director of Inclusive Group and an expert in the fields of Diversity, Inclusion, Leadership and Talent Development.



Justine Thompson
Head of Market Intelligence

Justine Thompson is an Equity, Diversity & Inclusion expert with over 20 years' experience in HR and people focused roles.

[Click here to learn more about our full team and how they work.](#)

Decades of success

Inclusive Group has been working with global institutions for over **20 years** around all aspects of diversity, equity, and inclusion. We have worked with **1,000,000** professionals.

Globally recognised

Our founder and CEO, Sasha Scott, has been recognised as one of the **ten leading global diversity consultants**. This recognises the work that Sasha and the team at Inclusive Group do in the world of diversity, equity, and inclusion.

[Read more.](#)





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